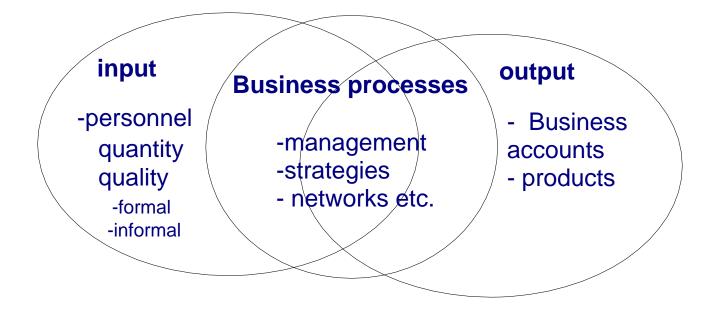
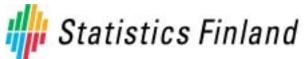


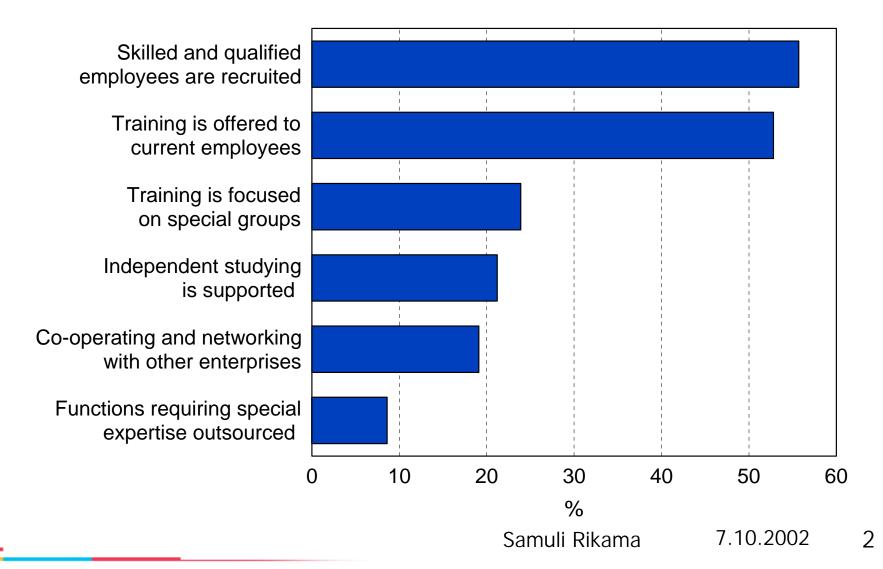


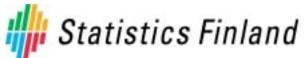
Framework



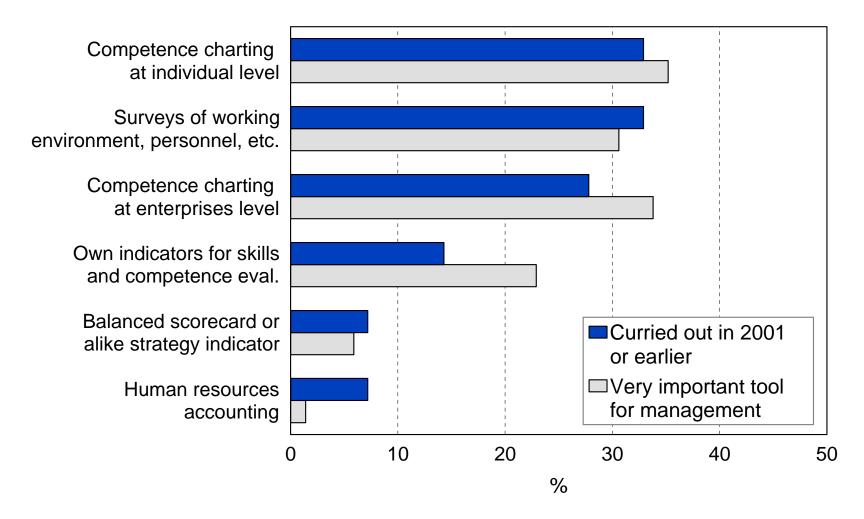


Acquisition of skills and competence, %- share of respondent enterprises

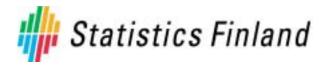




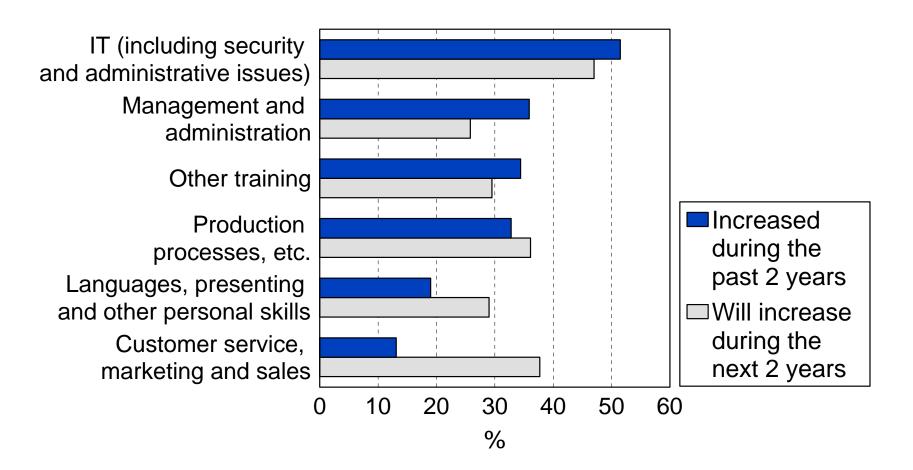
Competence resource monitoring and its importance to company management

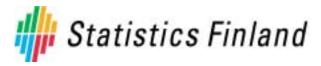


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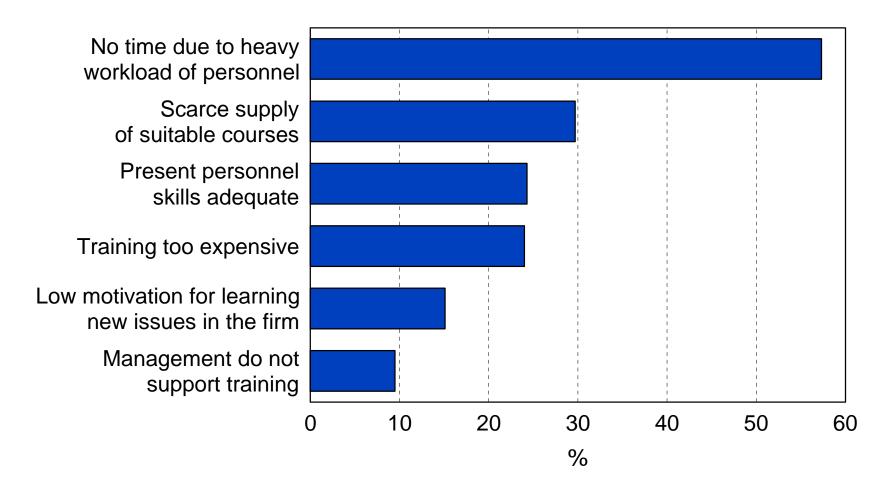


Enterprises by field of training

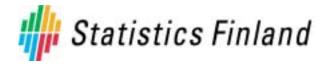




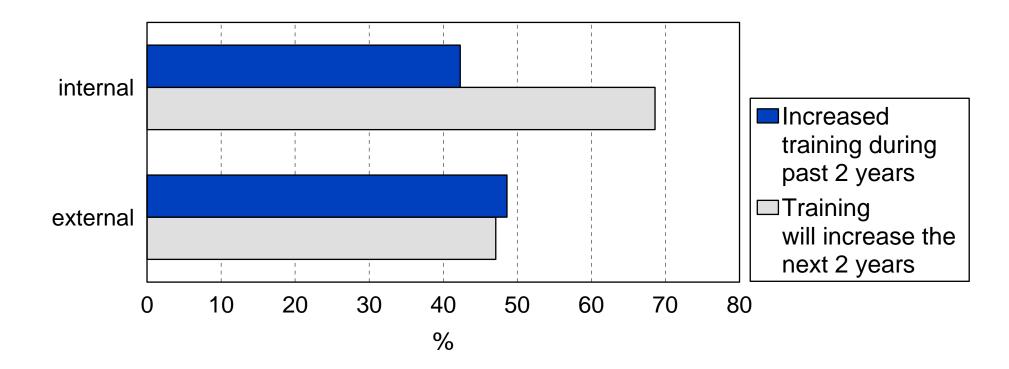
Factors hampering training activities



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